

There are programs in CEHD other than teacher education. These items are primarily for faculty in teacher education.

Re CEHD:

Most of these questions don't allow evaluation of the environmental work factors that make CEHD a miserable place to work.

The Dean does not reinforce collegiality, but does business with only a small group of his loyal followers (that means major decision making). It is an autocratic structure where faculty governance is, in fact, almost totally absent – certainly in terms of any meaningful decisions. Faculty and staff are treated like work horses who are expected to support the will of the Dean without question and regardless of treatment. He is a cruel man who enjoys ridiculing others, depriving those he doesn't like of resources, and sexually harassing young (usually blond) women.

The associate deans are mediocre and retain their positions through blind misguided loyalty. The motto is "Obey without question." It may look good from the outside, especially if you buy into everything the dean says, but it is miserable on the inside. I have never, in my many years, worked in such a poisonous work environment. Look at the rate of faculty turnover – including new faculty. **WHAT HAPPENED TO THE DATA THAT JUST SOLUTIONS COLLECTED LAST YEAR AFTER THE FACULTY VOTE OF NO CONFIDENCE IN THE DEAN?** It appears that the Provost has chosen to bury that report without giving any feedback to faculty. She met with us and promised problem solving but it never happened. Now the dean likes to taunt people about how nothing came of any of our complaints.

He talks about democratic principles and social justice, but that is a joke. We have a mentally ill man in charge, and the University has pretty much told us that we can continue to suffer under his leadership.

We like to promote ourselves as a research University, but when it comes to evaluating internally, we are very selective in what we choose to believe, and we listen to those in positions of power who have a great stake in making themselves look good.

IS ANYONE EVEN READING THIS????????????????????

*undated
anonymous
c 2007*